

# 2007 ISSUES BRIEFING NOTE MUNICIPAL GOVERNMENT

**Summer 2007** 

### **EXECUTIVE SUMMARY**

This note outlines key Chamber advocacy areas that relate to areas of municipal jurisdiction. Given the Chamber's role in monitoring and promoting Halifax's economic strategy, our advocacy issues have been organized to be consistent with the strategy's main goals. These are:

- supercharging our labour force,
- leveraging our creative community,
- · creating a gung-ho business climate,
- · capitalizing on our reputation, and
- converting rivalries into partnerships.

In support of this, this note outlines key facts on some of the challenges facing businesses and the province generally in the areas of education, skills, health, immigration, defence, development, taxes, regulation, energy, government fiscal responsibility, branding, transportation and consultation. It also summarizes Chamber positions, actions and recommendations for actions in the areas. More comprehensive information on the Chamber's position on many of these topic areas can be found in Chamber policy papers.

If there can be said to be one recurring theme in the note, it is that of people. Actions such as making our existing population more productive through education, training and health promotion initiatives or attracting more newcomers to Nova Scotia obviously relate directly to this theme. But the theme of people goes beyond traditional labour force issues – in fact all the actions of the economic strategy can be viewed as people centric. Actions relating to streamlining regulation and competitive taxes, actions relating to vibrant cities, and actions relating to excellent transportation systems, are actions that will create the great opportunities, the conditions for success and the vibrancy that will help us find, attract and keep the best people for Halifax and Nova Scotia.

### **INTRODUCTION**

The Halifax Chamber of Commerce is a best practice business advocacy organization that strives to make Halifax an even better place to live, work and play. It is the oldest Chamber in North America with roots dating to 1750 and was the first Chamber in North America to become ISO certified. The Chamber is an active voice for business at the federal, provincial and municipal level.

In its role as the voice of business in metropolitan Halifax the Chamber has played a key role in the development of Halifax's first economic strategy, hosting an economic summit, the recommendations of which formed the starting point for the strategy. The Chamber also sees its role in strategy delivery as pivotal – our aim is to see the strategy remain front and centre guiding and directing plans and actions in our city in such a way as to promote economic growth. The Chamber has committed to communicating with members, stakeholders and the public the strategy and our progress on the strategy. We have also committed to tracking our progress with an annual scorecard measuring strategy outcomes. It is our hope an annual scorecard and public event will help build accountability into the strategy.

Because the Chamber has primary responsibility for monitoring the progress of Halifax's economic strategy and because we believe this strategy is an excellent roadmap to economic vitality we have organized our advocacy priorities in relation to the goals and strategies of economic strategy. The implementation of this economic strategy, which requires the collaboration of many partners, is a prime opportunity to collaborate to the benefit not only of Halifax but the entire province as the success of the strategy and the economic success of Halifax translate into economic benefit for the rest of the province as well.<sup>1</sup>

It is essential that all those with responsibility for delivering the strategy work aggressively towards strategy implementation and success. 2010 – the target date for the strategy goals – is sooner than we might think and if we allow ourselves to be complacent we will surely fall short of our goals.

ECONOMIC STRATEGY GOALS	CHAMBER PRIORITY
SUPERCHARGE OUR LABOUR FORCE	
By 2010, HRM's bustling job market will	EDUCATION

<sup>&</sup>lt;sup>1</sup> See for example, Conference Board of Canada "Canada's Hub Cities a Driving Force of the National Economy". July 2006.

compel our young and ambitious to stay and make our community a magnet for highly trained immigrants and expatriates.

- 40% of the working-age population of the province has prose literacy proficiency below the level considered to be the minimum level for coping with the demands of the knowledge society and information economy.<sup>2</sup>
- Half of Nova Scotia's workforce has a numeracy level below that considered to be the minimum level for coping in today's economy.<sup>3</sup>
- At 62.8%, the province's participation rate is significantly lower than the national average of 67.2%.<sup>4</sup>
- The ratio of those under 15 and over 65 to the working age population is growing and expected to grow even more dramatically – hitting 62.3% by 2026.<sup>5</sup>

At the request of its members the Chamber struck a task force to assess what role, if any, the Chamber should play in education. The task force, led by Allan Shaw, recommended that the Chamber establish a standing committee on education and training. It recognized the urgent nature of the issues identified above and advocated that the Chamber make education and training a priority for at least five years. Both these recommendations were accepted by the Chamber's Board of Directors. A standing committee has now been established, headed by Cheryl Hodder, a partner with McInnes Cooper.

#### SKILLS

• 51% of respondents to the Chamber's 2006 member issues survey indicated their company is experiencing an inadequate number of candidates with the requisite skills.

Together with education, the skills agenda is an important one for the Chamber and its members. Whether the challenge is ensuring the right match of skills training to employer needs, helping employers identify the skills they need in their employees or helping new entrants to the labour force find their business match, the skills

<sup>&</sup>lt;sup>2</sup> Brink, Satya. Literacy in Nova Scotia Implications of Findings from IALSS 2003. HRSDC – Learning Policy Directorate. January 2006. Accessed on-line via <a href="https://www.nald.ca">www.nald.ca</a>.

<sup>&</sup>lt;sup>3</sup> Ibid.

<sup>&</sup>lt;sup>4</sup> Statistics Canada, Labour Force Survey - Catalogue no. 70-001-XIE.

<sup>&</sup>lt;sup>5</sup> 2006 dependency ratio NS – 43.4, 2016 - 48.5, 62.3. Source: Statistics Canada, Population Projections for Canada, Provinces and Territories. Catalogue no. 91-520-XIE. December 2005.

agenda is top of mind for many.

In many ways, in our province, the solutions to the skills challenges lie within us. For example, as noted above, the participation rate in Nova Scotia is significantly lower than the Canadian average. We must find ways of tapping into underemployed sources of labour – this may mean assessing skills by enticing retirees back into the workforce. The Chamber's efforts in this area will be coordinated with its education work.

#### **HEALTH**

- Nova Scotia has the highest rates of cancer, asthma, & arthritis, and the second highest rate of high blood pressure in the country.
- Lost days due to illness and disability translate into over \$1 billion a year in lost productivity in Nova Scotia.
- Health care costs are increasing at about 7% annually while revenues grow between 3 & 4%.
- Expenditures on health currently represent over 46% of program expenses.<sup>6</sup>
- If we do nothing, within 20 years over 80% of the province's budget will be spent on health care.
- The total economic burden of physical inactivity in Halifax is estimated to be \$68 million per year.<sup>7</sup>

We recognize and underscore the importance of working together on the underlying problems of poor health that are placing a heavy burden on our health care system.

The Chamber is actively promoting the importance of having a healthy workplace with our members and we are tracking their progress. This is a message we will continue to promote to our members and encourage HRM, as an employer, to continue your efforts in this area. A new initiative we have in this area is a Healthy Business Awards program to recognize businesses that are investing in a healthy workplace.

<sup>&</sup>lt;sup>6</sup> Source: Nova Scotia Budget: Assumptions and Schedules for the Fiscal Year 2007-2008. http://www.gov.ns.ca/finance/budget07/pdfs/assumptions2007\_screen.pdf

<sup>&</sup>lt;sup>7</sup> September 2004 Population Health, The Cost of Physical Inactivity in Halifax Regional Municipality, Authors: Sally Walker, Ph.D & Ronald Colman, Ph.D

The following are targets that, as a province, we should be working towards:

- decrease revenue lost due to productivity loss in NS by 2.5% per year,
- decrease the rate of physical inactivity in NS to the Canadian average within two years,
- reduce the rate of obesity to the national average within 5 years, and
- reduce the rate of smoking to 15% within 5 years.

We also support the inclusion of health considerations in the planning, programs and services of the municipality. The safety and walk-ability & overall design of neighbourhoods, access to recreational activities, improved public transit and a multitude of other program and policy decisions the municipality takes can contribute to the health of our citizens.

### **I**MMIGRATION

- 2006 saw an increase in the number of immigrants to the province of 491 persons to 2199.8
- The target for our provincial strategy is 3600 immigrants annually.
- Preliminary estimates for the number of immigrants to Halifax in 2006 stand at 1888.<sup>9</sup>
- Halifax's economic strategy goal is 2800, which we hope to reach by 2009.

At the provincial level, the office of immigration with its introduction of new streams in the provincial nominee program has made a material difference in attracting immigrants to Nova Scotia. Specifically the family business stream and the international student stream more easily allow immigrants who have ties to Nova Scotia to move or stay here. We must continue to make it easier to immigrate to Nova Scotia.

But attraction is just one side of the immigration coin. The other is retention and it is at the community level that the retention battle must be fought. The Halifax Region Immigration Strategy outlines many actions to address immigrants' needs and create a more welcoming community and we encourage HRM through the Immigration Leadership Council and through Regional Council to press forward on

<sup>&</sup>lt;sup>8</sup> Nova Scotia Department of Finance Statistics.

<sup>9</sup> Citizenship and Immigration Canada. Facts and Figures 2006. Accessed at http://www.cic.gc.ca/english/pub/facts2006/facts2006 provinces.html

these actions. These actions align with the economic strategy actions relating to increasing immigration to Halifax. One of these strategy actions is one of the eleven priority items in the strategy, that is to "Work with business, existing ethnic, cultural communities and recent immigrants to attract and retain new immigrants."

One of the primary keys to retention is having a job appropriate to one's skill level and qualifications. And, where immigration is not driven by employment, we know immigrants have a harder time than native-born Canadians to find the right job. Excellent work has been underway in the province and is moving along well on the credentialing of internationally educated professionals.

We recognize that businesses bear much of the responsibility to help integrate immigrants into the community. We also know that some businesspeople have not yet realized the potential of immigrants and do not fully appreciate the contribution they can make. The Chamber recognises that we have a role to play to educate our members on the ease and benefits of hiring newcomers. Bridging programs, as suggested in the Chamber's 2004 policy on immigration, are a low risk way for employers to take the first steps towards hiring a newcomer. As a Chamber we continue to promote the benefits of immigration to our members through vehicles such as Business Voice magazine, our electronic mailouts and workshops and other events on immigration.

Ultimately whether in business or otherwise, it is individuals who must reach out to one another to create a truly welcoming community – we can each make an effort to make newcomers feel at home, to invite a newcomer to dinner, to patronize or recommend immigrant owned businesses or to take an interest in another's culture.

### **DEFENCE**

- In 1991 employment the Department of National Defence employed 13,400 persons in Halifax.
- Today that number stands at approximately 10,000.

In addition to a significant role in our economy and the local business community. The Canadian Forces, in particular the Navy, has a great historical, social and cultural impact in our community. The Chamber is committed to working with the Forces to facilitate their needs and community integration. As in years past we will work to promote the forces with events and profile via printed and other materials

and will continue to have representation from the forces on our board of directors.

#### **LEVERAGE OUR CREATIVE COMMUNITY**

By 2010 HRM's investments in social and cultural infrastructure will enhance the city's persona as one of the most vibrant and unique communities on the continent.

#### **VIBRANT DOWNTOWN**

- Approximately 70% of visitors who visit Nova Scotia from outside the province come to Halifax.
- Most tourism activity in Halifax occurs in the Capital District.
- About 70% of tourism spending in Halifax is by Nova Scotians from outside the city.
- The downtown is important to more than its residents and to more than the residents of Halifax it is Nova Scotia's capital district.
- The population of peninsular Halifax has declined since the 1960s and has continued its decline in recent years.<sup>10</sup>
- There is a perception that Halifax's downtown is a downtown in decline.

Halifax's downtown belongs to the entire province – as a capital district we must ensure the city is safe, clean and vibrant. The Chamber's Regional Planning submission recommended that the plan lay out steps to create a strong urban core. One thing in particular that will strengthen the urban core is increasing commercial and residential density downtown. The benefits of greater density in the urban core and, in fact, of all development that allows people to live near where they work, learn and play, also extend to reduced costs for a wide range of services, from transportation to wastewater treatment to energy.

### **CREATE A GUNG-HO BUSINESS CLIMATE**

By 2010, HRM will possess the best business climate in Canada, one able to kick-start and grow ambitious new enterprises and attract exciting companies from anywhere on the globe.

#### TAX

- Average office sub-market taxes per square foot are 22-50% less in other Atlantic Canadian cities compared to Halifax.
- If the commercial sector paid taxes at the residential rate, the average

<sup>&</sup>lt;sup>10</sup> Population by Polling District, Halifax Regional Municipality. Statistics Canada, 2006 Census of Population. Accessed on-line: <a href="http://www.halifax.ca/municipalclerk/documents/2001-2006populationbydist.pdf">http://www.halifax.ca/municipalclerk/documents/2001-2006populationbydist.pdf</a>

commercial tax bill would be \$7000 lower.

- The 06/07 tax regime in Halifax sees commercial property owners in Halifax paying municipal taxes at between 2.72 and 4.78 times the residential rate.
- Preliminary municipal cost allocation results show that on average commercial properties contribute about 38% of all municipal revenues but directly use only 27% of municipal services.
- There is no rationale for the higher tax burden on the commercial sector.

Reducing taxes and more generally, improving our tax system, makes us more competitive by curbing costs for businesses and improving the perception of the business climate in Halifax.

The Chamber has communicated with the province that we are very concerned about the impact of recent changes to the capped assessment program linking the cap to CPI. We are concerned about the potential distortionary effect on the market and on individuals' tax bills. That new homebuyers may see dramatically higher tax bills than their older counterparts, we would anticipate having a dampening effect on the market. In addition the economic health of our province in the years to come will be closely tied to our ability to attract and retain young people - policies that discourage new homebuyers will surely impede our ability to do this.

We are also concerned that linking the prescribed percentage of the CAP has the potential to further increase reliance on the commercial sector for taxes. By limiting the increase of residential assessments while commercial assessments continue to rise with the market, even if the municipality leaves commercial tax rates stable, the relative tax burden on the commercial sector could rise further. We urge you to be sensitive to the effects of the cap as you deliberate on tax rates when creating future budgets.

We are very pleased to see the municipality undertaking the important step of tax reform. There is much to be gained from this process not only from the perspective of potential improvements to our tax system but also from an educational perspective for residents and business persons alike. The Chamber is fully engaged

in this project, we have a representative on the tax reform committee, we have encouraged our members to get out to consultations and we will continue to be engaged.

#### **REGULATION**

- Regulation is a top priority for Chamber members.<sup>11</sup>
- Regulatory compliance costs Canadian business \$33 billion per year. 12

We urge you to consider carefully the economic and business impacts of all new bylaws, licenses, permits and approvals. The Chamber recognizes that in some cases by-laws, permits, licenses and approvals are necessary and appropriate tools with which to govern the actions of business. However, all regulation has associated costs which may have significant implications for the competitiveness of our businesses.

In the development of a stable and business friendly climate, hand in hand with appropriate regulation goes predictability. One of the most important aspects of running a business is planning – the greater the level of certainty and clarity involved in a project, the lower the risk and the greater the likelihood of success. Conversely, processes that are obfuscatory and unpredictable add costs and make doing business difficult.

One particular area in which Chamber members are experiencing a high level of unpredictability is in the realm of development – particularly when it comes to development in Halifax's downtown core. There are two main challenges with respect to development approvals. The first relates to the approval process at the Municipal level, its length and the lack of clarity of development rules. The second relates to the development appeals process – the length of this process and the risk and uncertainty introduced by it. On the first issue, the Chamber, through its municipal affairs committee, will continue to follow HRM's progress and advocate to provide greater clarity to the Regional Plan through its review of secondary and community plans via such undertakings as the HRM by Design project. Ways to address the second issue could include: 1) modifying the Municipal Government Act

<sup>&</sup>lt;sup>11</sup> As ranked by Chamber membership in 2006 issues survey.

<sup>&</sup>lt;sup>12</sup> A 2005 study conducted by the Canadian Federation of Independent Business estimated the cost of regulatory compliance by business in Canada at \$33 billion annually. Accessed via www.cfib.ca

to set timelines for the appeals process and decision-making and appropriately resourcing decision-making bodies and 2) providing clarity on who can appeal development with primary consideration being given to those who are directly affected by a development.

#### **ENERGY**

- Nova Scotia relies on imported energy for approximately 90% of its energy needs.
- Since 1991 end-use energy demand in Canada has increased 12%.

Given the global environmental imperative coupled with security concerns which are exacerbated by our heavy reliance on energy from out-of-province, the Chamber believes businesses, governments and individuals must work to increase energy productivity, seek opportunities to use indigenous sources of energy where possible and measure our energy use in order to track progress. We also urge you to take energy consumption into consideration in policy and planning decisions as well as in your corporate decision making process.

#### **GOVERNMENT FISCAL RESPONSIBILITY**

We were pleased to see Council undertake a process of priority setting and focus sessions as the budget was developed; furthermore, spending appears to be focused on Council's priority areas. However, this year's budget effectively sees an increase of more than 5%. While we recognize the municipality faces some cost pressures that are beyond its control, we urge continued diligence to seek efficiencies and restrain spending.

Over the past two years the cost of municipal services has risen faster than the Consumer Price Index (CPI). While cost drivers for HRM may be different than for residential and business consumers, certain costs appear to be increasing at much higher rates than national averages. Both residential and commercial taxpayers must find a way to manage their expenditures within the general inflation rate – currently at 1.9% in Halifax. We challenge HRM consistently to do the same. As has been identified in past pre-budgetary commentary from the Chamber, possible explanations include the time of year tenders are released and the level of competitiveness within the tendering process. We are pleased to see that an audit of procurement policies and procedures has begun and will be completed in this budget year.

#### CAPITALIZE ON OUR REPUTATION

By 2010, HRM's renown as one of the continent's great cities – a beautiful, immensely liveable place that teems with history and creativity – will draw top-drawer companies and people to our community.

Halifax has over 250 years of brand recognition as an important port of call. HRM is the name of a corporate entity that is our municipal government. Halifax should be the name of our city, especially when representing it in other provinces, regions and countries. We encourage you in external communications to use the name Halifax when referring to our capital city.

#### **CONVERT RIVALRIES INTO PARTNERSHIPS**

By 2010, each partner in the HRM's future will work in sync to propel our economy forward in a way that improves the quality of life for every citizen.

### **IMPORTANCE OF COLLABORATION, CONSULTATION**

The Chamber feels that consultation is an important part of any new or changed strategies, regulations or policies. We appreciate the care you take in many of your consultations. While the Chamber is not always able to respond directly to requests for input, we appreciate the opportunity to do so and to pass this information along to our members so they may respond directly.

The Chamber is also pleased to have developed positive working relationships with municipal officials at both the political and bureaucratic level. We particularly appreciate the collaborative outlook and approachability of staff members as we work on issues of mutual concern.

### **WORKING TOGETHER WITH OTHER GOVERNMENTS**

### **E**OUALIZATION

Our provincial government signed an agreement with the federal government regarding the treatment of offshore revenues that clearly states that offshore

revenues will be excluded from the equalization formula "as it exists at the time". We view the shift in the federal government's approach with grave concern and support the province and the Premier in efforts to ensure the accord is fully honoured.

#### **GATEWAY**

- Halifax has an 1800 nautical mile advantage over the west coast when it comes to shipping from India via the Suez Canal.
- Halifax has a one day time advantage over other east coast ports when it comes to shipping to the mid-west U.S.

If we are to take full advantage of the opportunities presented by emerging markets, our transportation links must be second to none. The excellent natural situation of our west coast ports has been enhanced by recent support to and investment in the Pacific Gateway. Trade via east coast ports and airports, with their many natural and geographic advantages, could likewise be enhanced with support and investment.

Truly, Canada's transportation gateways represent economic opportunities not just for those areas that house them, but also for those parts of the country these gateways link to. Efficient gateways with sufficient capacity not only make Canada a more attractive and competitive place to do business: they also encourage increased trade and foreign direct investment. We must actively and intensely promote the east coast gateway, especially in China and India and we must encourage the federal government to do the same.

### **AIR ACCESS**

As an integral part of an excellent international gateway, our airways are as important as our water- and road-ways. The Chamber strongly supports advancing towards commonality of international air policy with other key international arenas. To the extent possible, Canada's international policy should ultimately align with the already established principles supporting other Open Skies regimes, particularly with regards to the United States, European Union (EU) and Asia. For example, the United States and the EU have recently concluded an agreement that will see a substantially liberalized air transportation regime once implemented.

It will be extremely important to our markets, airports and airlines that Canada

achieves agreements compatible with those EU provisions in the near future. Otherwise, Canada's communities, trade and tourism sectors and transportation participants risk being disadvantaged with future opportunities that will arise through such an open environment to counterparts in the United States and the EU.

The Chamber supports efforts to evolve into a North American Aviation Area.

The Chamber also supports pursuing multilateral approaches to future negotiations of international air transportation issues under an Open Skies environment.

#### **CHAMBER ADVOCACY WORK**

More information about the Chamber and its advocacy work can be accessed by contacting the office or visiting the Chamber web site:

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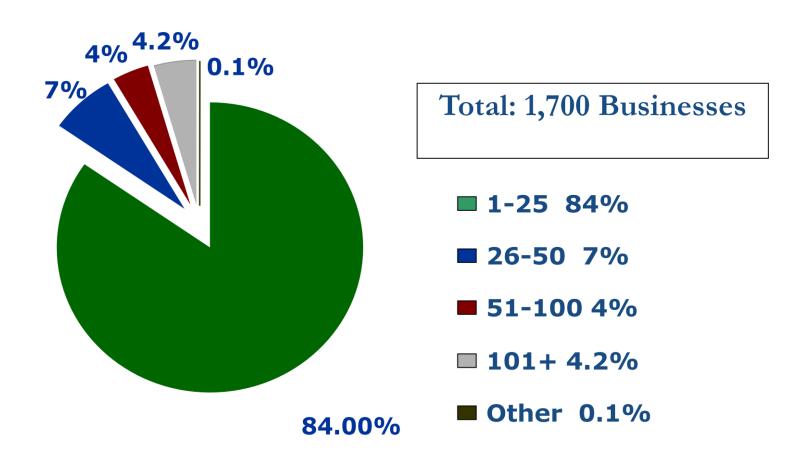
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### CHAMBER MEMBERSHIP PROFILE

### PERCENT OF MEMBERS BY BUSINESS SIZE



### PRIMARY ADVOCACY FOCUS AREAS AND ACTION RECOMMENDATIONS

### **SUPER CHARGE OUR LABOUR FORCE**

### Health:

- Consider the health impacts of municipal policies and plans as they are developed.
- Apply for a Chamber Healthy Business Award.

### Employment:

• Work together to find ways to tap into underemployed sources of labour.

### **CREATE A GUNG-HO BUSINESS CLIMATE**

#### Taxes:

- Actively promote the tax reform project and public participation in it.
- Align more closely taxes paid to services received.
- Reduce multiplier between commercial and residential taxes.

### Regulation:

- Require consideration of the economic and business impacts of new regulations before enacting them.
- Embrace HRM by Design project and process.
- Aggressively pursue implementation of regional plan through community visioning and updating of community and secondary plans.
- Seek to streamline and shorten development approval processes.

### Energy:

- Monitor and report HRM's energy productivity and use.
- Make energy a chief consideration when making policy and operational decisions.

### Fiscal Responsibility:

- Continue to adhere to multi-year financial strategy.
- Restrain overall program spending.

### **CONVERT RIVALRIES INTO PARTNERSHIPS**

- Consult on new regulations and on changes to existing regulations prior to enacting them.
- Actively and intensely promote the east coast gateway.

### **CAPITALIZE ON OUR REPUTATION**

In external communications use the name Halifax when referring to our city.

Also, for your information, here are actions items we are advocating on at the provincial level.

### **SUPER CHARGE OUR LABOUR FORCE**

#### Health:

- Have an open discussion with Nova Scotians about other methods of health care service delivery and the additional costs that an ageing
  population will place on the Budget.
- Create a single, integrated long term plan that speaks to the sustainability of the health care system and addresses human and capital resource requirements and integrated information systems.
- Establish tax credits making reasonable amounts spent on elements of workplace wellness initiatives a non-taxable benefit.
- Explore ways for WCB to provide rate incentives for companies with comprehensive workplace wellness programs.

### **Employment:**

- Work together to find ways to tap into underemployed sources of labour.
- Explore opportunities for bridging programs, as suggested in the Chamber's 2004 policy on immigration.

#### **CREATE A GUNG-HO BUSINESS CLIMATE**

#### Taxes:

- Raise the provincial component of the scientific research and development tax credit from 15% to 40%.
- Expedite elimination of the large corporation capital tax.
- Support HRM's tax reform exercise.

### Regulation:

- Require consideration of the economic and business impacts of all new legislation and regulations before enacting them.
- Reconsider petroleum pricing regulation.
- Consider setting timelines for the appeals process and decision-making and provide greater clarity on who can appeal development decisions, with primary consideration being given to those who are directly impacted by the development.

### Energy:

- Make energy security a fourth pillar of the province's new energy strategy.
- Build a comprehensive long-term energy security policy.
- Leverage existing expertise in our universities, colleges, and private sector to develop the strategies and activities to support an energy security policy.
- Develop the appropriate decision support tools to support energy security policy.
- Create an energy atlas for the province, identifying and assessing the different energy sources available throughout the province.
- Develop effective programs to increase energy productivity in the residential and commercial sectors (space heating) and the transportation sector.
- Monitor and report, in a timely way, energy productivity and indigenous energy use data for all industry sectors in Nova Scotia.

### Fiscal Responsibility:

- Stay the course of continued debt reduction.
- Restrain overall program spending.
- Legislate a requirement for annual deposits to the Debt Management Fund and that the monies in this fund are allocated against the debt at least once every 5 years.
- Establish a committee to oversee debt funds management.
- Consider legislating improved targets for the Debt/GDP or debt servicing cost/total revenues.
- Set realistic bench marks and be publicly accountable regarding their ability to meet them.

### **CONVERT RIVALRIES INTO PARTNERSHIPS**

- Consult on new legislation and regulations and on changes to existing legislation and regulations prior to enacting them.
- Tell us how we can support the province in urging the federal government to honour offshore accord agreements
- Actively and intensely promote the east coast gateway.

### **CAPITALIZE ON OUR REPUTATION**

• In external communications use the name Halifax when referring to our capital city.

### **LEVERAGE OUR CREATIVE COMMUNITY**

• Recognize and support the importance of the capital district especially the downtown core of Halifax and Dartmouth.

### **RELATED POLICY DOCUMENTS**

Policy: Tax Reform Consultations Committee: Municipal Affairs

Date: 16-May-2007

Policy: 2007-2008 Municipal Budget Submission

Committee: Municipal Affairs

Date: 13-Apr-2007

Policy: Crosswalk Safety Awareness Discussion Paper

Committee: Transportation

Date: 13-Apr-2007

Policy: Letter re.: Tax Reform - Commercial Burden of Taxes

Committee: Municipal Affairs

Date: 14-Mar-2007

Policy: Education Task Force Final Report

Committee: Education Task Force

Date: 7-Mar-2007

Policy: Chamber Submission to Service Nova Scotia on Assessment Capping

Committee: Staff Date: 13-Feb-2007

Policy: Economic Strategy Scorecard 2007

Committee: Staff Date: 13-Feb-2007

Policy: Provincial Pre-Budget Submission 2007

Committee: Provincial Affairs

Date: 31-Jan-2007

Policy: Letter re.: Tax Reform - Tax Competitiveness

Committee: Municipal Affairs

Date: 8-Jan-2007

Policy: International Air Policy

Committee: Transportation

Date: 15-Dec-2006

Policy: Response to Opportunities for Sustainable Prosperity Committee: Opportunities for Prosperity Sub-committee

Date: 5-Dec-2006

Policy: Letter re.: Changes to the Assessment Act

Committee: Staff Date: 30-Nov-2006

Policy: Skills Policy Statement Committee: Business Environment

Date: 28-Nov-2006

Policy: Energy Security Policy Committee: Business Environment

Date: 14-Nov-2006

Policy: Transport Canada Air Liberliazation Submission

Committee: Transportation

Date: 8-Nov-2006

Policy: HealthMonitor Scorecard

Committee: Health Action

Date: 27-Oct-2006

Policy: Health Monitor Committee: Health Action

Date: 21-Mar-2006

Policy: Provincial Pre-Budget Submission

Committee: Provincial Affairs

Date: 14-Feb-2006

Policy: Recommendations on a Family Business Stream for the Provincial Nominee

Committee: Immigration Sub-Committee

Date: 24-Nov-2005

Policy: Review of "Opportunities for Prosperity" Nova Scotia's economic development strategy

Committee: Opportunities for Prosperity Sub-committee

Date: 25-Oct-2005

Policy: Recommendations on an Entrepreneur Stream for the Provincial Nominee Program

Committee: Immigration Sub-Committee

Date: 29-Sep-2005

Policy: Immigation in Nova Scotia Committee: Business Environment

Date: 14-Jul-2004

Policy: A Healthier Community is a Stronger Community

Committee: Health Care Task Force

Date: 17-Dec-2001

Policy: Health Task Force Report Committee: Health Care Task Force

Date: 30-Nov-2001